

Code of Conduct and Statement of Understanding – 2018 - 2019

- 1) I understand that the Troop's leaders, Adult and Youth, are responsible for the safety and security of each member of the Troop. I will follow their guidance and direction. I will not leave the location of the Troop meeting without permission of the Scoutmaster, until my parents/guardian pick me up.
- 2) The Scout Oath and Law will be my guide in all interactions with Troop members and others.
- 3) I will set a good example by keeping myself appropriately dressed, neat, tucked in and clean at all times. I will wear the Official Scout Uniform: Scout Shirt, with proper insignia and neckerchief at Troop meetings, Courts of Honor and at other times as instructed by the Troop Leaders. While traveling to Troop activities, trips and other designated events I will wear my Troop T-shirt.
- 4) I will work cooperatively as a member of my Troop and Patrol, sharing in all work, communicating my ideas, listening to the ideas of others and supporting the Troop leaders.
- 5) I promise to respect the Troop leaders during meetings and activities. Remaining in control, listening to others, setting a good example for my fellow Scouts, I will try to be part of the solution rather than part of the problem. I will be quiet and respectful and pay attention during the times of the meeting when I am supposed to be listening.
- 6) I promise to assist the Troop leaders during instructional sessions, assisting if I already know the skill and not being disruptive or disrespectful. I will not use my cell phone/mobile device in a manner disrespectful or obstructive to the conduct of meetings, activities or trips. If a youth or adult leader requests that I put away my device, I will comply without objection. If I fail to adhere to these policies, the leader reserves the right to confiscate my device and give it to the Scoutmaster until the end of the meeting or activity.
- 7) I will be responsible in caring for Troop Equipment. I assume full responsibility for my personal gear and will keep it labeled, neat and clean. I understand that any loss, breakage or theft of my personal items is not the responsibility of the Troop. I will demonstrate respect for others' property and will be personally responsible for any loss, breakage, damage, or vandalism of Troop, Church or personal property of others as a result of my actions. I will take responsibility for my actions and talk to the Scoutmaster or one of the other Troop leaders.
- 8) I will actively support Scouting's Low Impact / Leave No Trace camping policies. I will do my best to protect and maintain the natural environment wherever I go.
- 9) I understand and promise not to be involved in any way in the following prohibitions:
 - The purchase, possession, or consumption of alcoholic beverages, illegal drugs, or tobacco;
 - Gambling in any form for money or possessions;
 - Possession or detonation of any type of fireworks;
 - Fighting;
 - Bringing disruptive materials to any meeting, activity or trip.
 (Such items will be taken and returned to the Scouts parents.)
- 10) I will respect the property of St. John's, our Chartered Organization, and will not touch anything without permission, nor will I enter rooms or areas not approved by the Troop Leaders.
- 11) I understand that serious and/or repeated behavioral violations (including those listed in #7) or failure to follow safety procedures or instructions may result in expulsion from Troop activities or result in serious disciplinary action and loss of Scouting privileges.
- 12) I understand that Scouting is a *SAFE HAVEN*. I will not tolerate bullying (see attached Troop Anti-Bullying Policy), hazing of any kind, put-downs of others, aggressive or disrespectful behavior. I will try to communicate with and show acceptance of all members of my Troop and the Troop leaders. I will work to build a safe environment of learning and enjoyment for everyone.

I certify that I have read and understand this *CODE OF CONDUCT AND STATEMENT OF UNDERSTANDING* and agree to follow and abide by the 12 points listed above as a member of Troop 185 and the Boy Scouts of America.

 Name of Scout

Signature of Scout

Date

 Name of Parent

Signature of Parent

Date

Boy Scouts of America Youth Protection Policy excerpts:

"The Boy Scouts of America places the greatest importance on creating the most secure environment possible for its youth members."

"Bullying, verbal, physical, and cyber bullying are prohibited in Scouting."

Boy Scout Troop 185 Bullying Policy

Anti-bullying statement:

A safe Scouting environment is one in which every Scout develops emotionally, intellectually, and physically in a supportive atmosphere free of intimidation and abuse.

Bullying of any type has no place in a Scouting setting.

Troop 185 will endeavor to maintain an environment free of bullying

The Troop 185 Troop Committee and the leadership shall not tolerate bullying.

Definition:

"Bullying" is the repeated use by one or more individuals of a written, verbal or electronic expression or a physical act or gesture or any combination thereof, directed at a victim that:

- (i) causes physical or emotional harm to the victim or damage to the victim's property
- (ii) places the victim in reasonable fear of harm to himself or of damage to his property
- (iii) creates a hostile environment at a scout function for the victim
- (iv) infringes on the rights of the victim at a scout function
- (v) causes the scout to feel like they cannot participate in a scout activity

Policy:

Part 1: Any incident of bullying shall be reported immediately to the unit leader in charge at the event.

- The unit leader and both sets of parents will confer to come to an immediate resolution.

Resolution A: Bullying scout apologizes and victim accepts apology (preferred outcome).

If bullying persists the offending scout will need to leave the event.

Resolution B: If accord cannot be made between the two scouts the bullying scout will need to leave the event immediately.

Part 2: A second incidence of bullying by the same scout at a subsequent event shall result in the expulsion of that scout from the event. A written warning will be issued by the unit leader.

Part 3: A third incidence of bullying by the same scout will result in expulsion from the Troop.

Part 4: Any incident of physical bullying shall result in the immediate expulsion of the offender from the event.

Part 5: The second incident of physical bullying results in immediate expulsion from the Troop.